



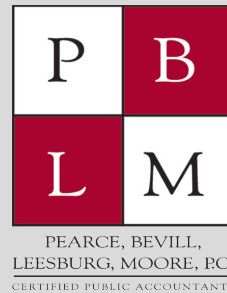
**Pearce, Bevill, Leesburg, Moore P.C.** (PBLM) was organized in 1981 and is located in Birmingham, Alabama. We have grown to over 100 employees, including 19 partners and 45 Certified Public Accountants. We offer the best of both worlds - the experience and expertise of a regional firm, combined with the attention and focus of a dedicated local firm. We are truly large enough to meet our client's needs, yet small enough to deliver the responsive service our clients expect.

We understand the many issues facing the **Healthcare Industry**. Responding and adapting to this ever changing environment can be complex. You need a trusted advisor who knows the way. At PBLM, we have a team of dedicated professionals that have become "specialists" in the unique nature of the medical care community. We understand your challenges and opportunities.

We currently serve over 350 medical practices and healthcare organizations throughout the state of Alabama. We serve clients of all sizes; some with basic services and others with more complex operations. Our firm is structured to meet the individual needs of our clients.

Let us help you keep pace, stay on track and maximize your practice revenue.

EXPERIENCE | INTEGRITY | PERSONAL SERVICE



100 Office Park Drive, Suite 100  
Birmingham, AL 35223-2402

Telephone 205-323-5440  
Facsimile 205-328-8523

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## Solutions For Healthcare Professionals

Physician Practices; Private & Hospital Based  
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Anesthesiologists  
CRNAs  
Dental Practices



## SERVICES AND SOLUTIONS

- Medical Accounting and Financial Services
- Practice Management Services
- Revenue Cycle Optimization



LET US HANDLE THE  
**NUMBERS...**

YOU HANDLE THE  
**HEALTHCARE.**



### Accounting Services

Medical Practice Accounting Services  
Compensation Planning  
Retirement Plan and Benefit Optimization  
Financial Data Analysis  
Feasibility Analysis  
Practice Valuation



### Healthcare Consulting

Management Consulting  
Operations Analysis  
Strategic Planning  
Business Office Accounting Assistance and Training  
Human Resources & Employee Benefits  
Healthcare Reform  
Practice Start-up Services  
Staffing Services



### Credentialing Services

Insurance Credentialing  
Hospital Credentialing  
Provider Applications



### Revenue Cycle Management

Medical Billing  
Coding and Compliance Review  
Analytics Reporting  
Flexible Terms  
Hosted Software  
Special Projects



### Additional Services

Mergers, Acquisition, & Affiliation Support  
Litigation Support  
Marketing Strategies  
Contract Negotiations  
IT Solutions